



Announcement

ASEAN Institute for Health Development

Subject: No Gift Policy for Fiscal Year 2025

Mahidol University has issued a No Gift Policy for Fiscal Year 2025 (B.E. 2568) in accordance with the national reform plan on the prevention and suppression of corruption and misconduct, as well as with the implementation guidelines of the No Gift Policy of the Office of the National Anti-Corruption Commission (NACC).

In this regard, to effectively implement the No Gift Policy for Fiscal Year 2025 at Mahidol University, the ASEAN Institute for Health Development hereby issues the following announcement.

Clause 1 The ASEAN Institute for Health Development declares itself as “**an agency whose government officials shall not accept any gifts or gratuities of any kind during, before, or after performing their official duties**”, in order to prevent all forms of corruption and misconduct.

Clause 2 The ASEAN Institute for Health Development establishes the following No Gift Policy for all government officials working under its jurisdiction

2.1 Government officials are prohibited from accepting gifts, gratuities, or any other benefits arising from the performance of their official duties.

2.2 Government officials are prohibited from giving gifts, gratuities, or any other benefits to external individuals contacting the institute for official matters.

2.3 Government officials are prohibited from receiving or giving gifts, gratuities, or any other benefits to individuals, organizations, agencies, companies, or establishments that are or may become business partners or contractors of the ASEAN Institute for Health Development in all procurement-related matters.

2.4 Government officials are prohibited from seeking or engaging in any actions intended to obtain gifts, gratuities, or any other benefits that are unlawful.



- 2 -

2.5 The acceptance or giving of items shall be considered based on appropriateness in accordance with customary practices, culture, traditions, or proper etiquette, provided that the value does not exceed 3,000 Baht or any legal limit, and caution must be taken to avoid undervaluing items below their actual worth.

2.6 The use of greeting cards, well-wishing books, condolence cards, or social media platforms is encouraged in place of giving physical items for congratulations, goodwill gestures, welcoming, or expressions of condolence on customary occasions.

Clause 3 Executives, supervisors, and managers at all levels shall emphasize and communicate this policy and its guidelines to all staff to ensure strict compliance.

This announcement shall take effect immediately and remain in force until further notice.

Announced on 12 December 2025

(Assoc. Prof. Dr. Thunwadee Suksaroj)

Director of ASEAN Institute for Health Development

Mahidol University